County of San Diego HHSA Behavioral Health Services

**Certified Peer Support Specialist Services**

County of San Diego Behavioral Health Services (BHS) supports the implementation of peer support services as a **new benefit** within BHS programs and envisions optimization of the Certified Peer Support Specialist role across all levels of service. Program staff members that have been identified for positions that require behavioral health lived experience must be trained and certified per the process defined on the [CalMHSA](https://www.capeercertification.org/) website. Programs may hire individuals working toward peer certification within 90 days of hire. COR approval is needed for situations that the timeline cannot be met by a peer.

**Training Requirements effective FY2023-2024**

|  | **Training Requirement** | **Completion Date for new hires** | **Training Frequency** | **Note** |
| --- | --- | --- | --- | --- |
| 1 | Beneficiary Rights | Within 60 days of hire | Annual (FY) | applicable to BHS programs billing Medi-Cal |
| 2 | Communicable Diseases |  | Communicable Disease Liaison provides training to staff at least once every 6 months | applicable to DMC-ODS programs only |
| 3 | Confidentiality | Within 60 days of hire | Annual (FY) |  |
| 4 | CPR, Infant CPR, AED, First Aid | Within 90 days of hire | Biennial - every 2 years | applicable to DMC-ODS programs only unless notified by COR |
| 5 | Cultural Competency / CLAS Standards | Within 1 year of hire | Annual (FY) | minimum of 4 training hours per fiscal year |
| 6 | False Claims Act | Within 60 days of hire | Annual (FY) |  |
| 7 | National Voter Registration (NVRA) | Within 60 days of hire | Annual (FY) |  |
| 8 | Perinatal Services Network Guidelines | Within 60 days of hire | Annual (FY) | applicable to CYF Perinatal programs only |
| 9 | Adolescent SUD Best Practice Guide | Within 60 days of hire | Annual (FY) | applicable to CYF Teen outpatient & residential programs and Perinatal outpatient programs only |
| 10 | Harm Reduction | Within 60 days of hire | One-Time | peers are required 4 hours of training |
| 11 | Naloxone Training | Within 60 days of hire | One-Time | applicable to DMC-ODS programs only |
| 12 | SanWITS |  | One-Time | applicable to DMC-ODS programs only; certified peers sign up for the SanWITS Introduction to Admin Functions (IAF) training and/or the appropriate encounter training (either Outpatient or Residential) |
| 13 | Cerner |  | One-Time | applicable to MH programs only; training is required to gain access to Cerner |
| 14 | Trauma Informed Care | Within 60 days of hire | One-Time |  |
| 15 | CalAIM Overview | Within 90 days of hire | One-Time |  |
| 16 | CalAIM Assessment | Within 90 days of hire | One-Time | applicable to BHS programs billing Medi-Cal unless notified by COR |
| 17 | CalAIM Dx & Problem List | Within 90 days of hire | One-Time | applicable to BHS programs billing Medi-Cal unless notified by COR |
| 18 | CalAIM Progress Notes | Within 90 days of hire | One-Time | applicable to BHS programs billing Medi-Cal unless notified by COR |
| 19 | CalAIM Discharge Planning | Within 90 days of hire | One-Time | applicable to BHS programs billing Medi-Cal unless notified by COR |
| 20 | CalAIM Access to Service | Within 90 days of hire | One-Time | applicable to BHS programs billing Medi-Cal unless notified by COR |
| 21 | CalAIM Care Coordination | Within 90 days of hire | One-Time | applicable to BHS programs billing Medi-Cal unless notified by COR |
| 22 | CalAIM Screening and Transition | Within 90 days of hire | One-Time | applicable to MH programs billing Medi-Cal unless notified by COR |
| 23 | CalAIM CPT Codes | Within 90 days of hire | One-Time | applicable to BHS programs billing Medi-Cal unless notified by COR |

**Practice Guidelines.**

Medi-Cal certified Peer Support Specialists must adhere to the practice guidelines developed by the Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Treatment, What are Peer Recovery Support Services? HHS Publication No. (SMA) 09-4454. Rockville, MD: Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services, which may be accessed at: [www.samhsa.gov/resource/ebp/what-are-peer-recovery-support-services](http://www.samhsa.gov/resource/ebp/what-are-peer-recovery-support-services).

**Supervision of certified Peer Support Specialists**

* Per [BHIN 22-018](https://www.dhcs.ca.gov/Documents/CSD_YV/BHIN/BHIN-22-018.pdf), Medi-Cal Peer Support Specialist Supervisors must take a DHCS-approved peer support supervisory training within 60 days of beginning to supervise Medi-Cal Peer Support Specialists.
* Supervisors must take the DHCS-approved peer support supervisory training at least once, with ongoing training incorporated into a county’s regular continuing training requirements.
* Supervisors do not need to complete the training prior to Peer Support Specialist’s billing.
* The Supervision of Peer Workers Training is a 1-hour recorded training that is now available through CalMHSA at no cost. This training meets the State’s training requirements for the supervision of Medi-Cal Peer Support Specialists certified in California. [Register](https://www.capeercertification.org/supervisor-training/) for the Supervisor Training at the CalMHSA website.